



QUESTIONS FOR ASSISTANTS APPLICATIONS (attach a separate sheet if necessary)

- Briefly state why you are interested in L'Arche and L'Arche Blue Ridge Mountains specifically. What do you already know about L'Arche?

Have you ever lived in a community situation before and how do you feel about being part of a faith based community?

- What experience, if any, do you have working with people with developmental disabilities?

Have you ever provided intimate personal care for others before?

Have you ever had to deal with occasional behavior difficulties in adults with intellectual disabilities (mental retardation) ? Please provide examples.

- Tell about your work habits/your likes and dislikes on the job. Are you comfortable with some paperwork? Have you ever worked as part of a team?

How do you handle stressful situations/ conflicts?

- Briefly describe your current job. Do you enjoy it? What are some difficulties you experience? Are you leaving on good terms?

How do you interact with your supervisor? Would you get a good reference from your current supervisor?

Certification and Authorization - Please read thoughtfully I certify that all facts contained in the application are true and complete and acknowledge that L'Arche Blue Ridge Mountains is relying on the accuracy of the information provided. I authorize L'Arche Blue Ridge Mountains to verify the accuracy of the information provided herein, and I authorize former employers, educational institutions, conviction records (criminal record and CPS status) and credit agencies to release information concerning me to L'Arche Blue Ridge Mountains. I also authorize L'Arche Blue Ridge Mountains to give references and provide information about me in response to inquiries subsequent to my employment if hired. I understand that falsification, misrepresentation or omission of requested facts may result in denial of employment or, if employed, may result in immediate dismissal. I understand and agree that, if hired, my employment will be for no definite period and may, regardless of the date of payment of wages, be terminated at any time without previous notice and with or without reason, at the will of either myself or L'Arche Blue Ridge Mountains. I also understand and agree that no one has authority to promise me job security or continued employment, except the President of the Board of Directors of L'Arche Blue Ridge Mountains in a formal written agreement signed by both of us.

Signature of Applicant: _____ Date: _____